



Decision by Email sent Sat, Jan 4, 2025 at 12:35 PM Eastern via email; e-Voting results listed below.

All (12) Board of Director e-Votes received Sat, Jan 4, 2025 at 12:35 PM Eastern via email.

Minutes Approval: 1.07.2025 Decision by Email minutes were approved 01.08.2025 by the BOD and posted to the USAWE.org > Corporate > Records > Meeting Minutes and filed in USAWE G-Drive > Board of Directors

Board of Directors		e-Vote 11.28.2024			
Executive Committee		Approved	Opposed / Abstained	No Vote	Recused
President	Tracey Erway	A			
President Elect	Robin Bond	A			
Secretary	Amie Perryman	A			
Treasurer	Leesa Nero	A			
At Large Director 1	Amy Star	A			
At Large Director 2	Holly Linz	A			
Regional Directors					
R1 Director	Sara Mackenzie	A			
R2 Director	Glynn Hoekstra	A	-		
R3 Director	To Be Appointed	-			
R4 Director	Kiki Pantaze	A			
R5 Director	Sara Barnwell	A			
R6 Director	Cera Olson	A			
R7 Director	Pat Melton	A			

Current # of Board members = 12 | BOD members required for e-Quorum = 12 | 12 BOD members voted.

Motion #1 Reschedule the 2025 Annual Members Meeting to occur on Sat Feb 15, 2025 at 10 AM MST effective immediately.

Rational: Annual meeting changes require a full and unanimous BOD vote. This year the meeting on the first Sat of Feb is Feb 1 and is a bit early, to allow sufficient time to prepare and give notice that is required by the Bylaws, a change in date to the 15th is needed.

MOTION BY TRACEY ERWAY, PRESIDENT; SECOND BY AMIE PERRYMAN, SECRETARY

Motion 1: Reschedule the 2025 Annual Members Meeting to occur on Sat Feb 15, 2025 at 10 AM MST effective immediately.

Approved 01.08.2025 – Decision by email 01.07.2025



→ **Motion passed, eVote unanimously approved; 12 in favor, 0 oppose, 0 abstain, 0 recuse, 0 absent 0 No VOTE**

Per Bylaws of USA Working Equitation, **Decisions by Email require unanimous consensus**; if not unanimous, motion fails.

SECTION 14. DECISIONS BY MAIL OR EMAIL Any decision that the Board of Directors may make at a meeting may be made without a meeting if the decision can be made and approved by U.S. mail or electronic means via email or some other electronic method, by the affirmative vote of all of the members of the Board. A clearly stated motion must be sent to all of the Directors on the Board by U.S. mail, email or some other electronic means with clear instructions that this process requires 100% (one hundred percent) of the Directors to vote “yes” for the motion to pass. If the motion is sent by email or some other electronic method, then each Director must send their vote by that same method in reply, in which case no signature is necessary. Motions are adopted and effective on the date that all Directors in

Re: URGENT*** eVote due 01.07.2025 PLEASE REVIEW AND REPLY ALL ASAP Inbox x



USAWE R4 Director
to me, Full ▾
Yes - I approve
Kiki Pantaze
Region 4 Director

12:37 PM (5 minutes ago)

Re: URGENT*** eVote due 01.07.2025 PLEASE REVIEW AND REPLY ALL ASAP Inbox x



USAWE R2 Director
to me, Full ▾
I vote YES.

12:37 PM (5 minutes ago) ☆

Glynda Hoekstra
Region 2 Director
858.531.8125



Re: URGENT*** eVote due 01.07.2025 PLEASE REVIEW AND REPLY ALL ASAP Inbox x



USAWE Treasurer
to me, Full ▾
I approve.

12:40 PM (4 minutes ago) ☆ ↶

Leesa Nero
USAWE Treasurer
(813) 334-3235



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Approved 01.08.2025 – Decision by email 01.07.2025



Re: URGENT*** eVote due 01.07.2025 PLEASE REVIEW AND REPLY ALL ASAP Inbox x



USAWE R7 Director
to USAWE, me, Full ▾

2:17 PM (1 hour ago) ☆

YES, in favor

Pat Melton
USA Working Equitation
Region 7 Director
704-616-9589 (Eastern Time)

Re: URGENT*** eVote due 01.07.2025 PLEASE REVIEW AND REPLY ALL ASAP Inbox x



At Large Director 1
to me ▾

2:27 PM (57 minutes ago) ☆

I approve.

Amy Star
At Large Director

On Sat, Jan 4, 2025 at 10:35 AM USAWE Secretary <secretary@usawe.org> wrote:
| e-Vote due 1.07.25 - Please review, decision and REPLY ALL ASAP.

Re: URGENT*** eVote due 01.07.2025 PLEASE REVIEW AND REPLY ALL ASAP Inbox x



USAWE President
to USAWE, USAWE, me, Full ▾

2:33 PM (52 minutes ago) ☆

I approve.
Tracey Erway
President USAWE

Re: URGENT*** eVote due 01.07.2025 PLEASE REVIEW AND REPLY ALL ASAP Inbox x



USAWE R5 Director
to me, fullbodgroup ▾

2:51 PM (35 minutes ago) ☆

I approve.

Sara Barnwell
Region 5 Director
USAWE
Email: r5director@usawe.org
Cell: (517)795-5557





Re: URGENT*** eVote due 01.07.2025 PLEASE REVIEW AND REPLY ALL ASAP



USAWE Secretary <secretary@usawe.org>
to amie ▾

3:25 PM (0 minutes ago) ☆ ↶ ⋮

I approve.

Amie Perryman
Secretary
352-209-0068
Eastern Time Zone



Re: URGENT*** eVote due 01.07.2025 PLEASE REVIEW AND REPLY ALL ASAP Inbox x



USAWE R1 Director
to me, Full ▾

7:38 PM (10 minutes ago)

I approve and am unable to attend.
Sara

Sara Mackenzie
Region 1 Director
USAWE

Re: URGENT*** eVote due 01.07.2025 PLEASE REVIEW AND REPLY ALL ASAP Inbox x



USAWE President Elect
to me, Full ▾

Sun, Jan 5, 9:30 PM (3 days ago) ★

I approve.

Robin Bond
President-Elect
USAWE
president-elect@usawe.org
(858)945-8857 pacific

Re: URGENT*** eVote due 01.07.2025 PLEASE REVIEW AND REPLY ALL ASAP Inbox x



USAWE R6 Director
to me, Full ▾

Mon, Jan 6, 10:13 AM (2 days ago) ★ ↶

I vote yes.

Cera Olson
USAWE Region 6 Director
541.619.3304

