

**Decision by Email** sent Thursday, Dec 19, 2024 at 8:15AM Eastern via email; e-Voting results listed below.  
All (12) Board of Director e-Votes received Thursday, Dec 19, 2024 at 8:15 AM Eastern via email.

**Minutes Approval:** 12.22.2024 Decision by Email minutes were e-approved 12.31.2024 by the BOD and posted to the USAWE.org > Corporate > Records > Meeting Minutes and filed in USAWE G-Drive > Board of Directors

Board of Directors		e-Vote 11.28.2024			
Executive Committee		Approved	Opposed / Abstained	No Vote	Recused
President	Doreen Atkinson	A			
President Elect	Tracey Erway	A			
Secretary	Amie Perryman	A			
Treasurer	Leesa Nero	A			
At Large Director 1	Amy Star	A			
At Large Director 2	Holly Linz	A			
<b>Regional Directors</b>					
R1 Director	Sara Mackenzie	A			
R2 Director	Glynn Hoekstra	A	-		
R3 Director	To Be Appointed	A			
R4 Director	Kiki Pantaze	A			
R5 Director	Sara Barnwell	A			
R6 Director	Cera Olson	A			
R7 Director	Pat Melton	A			

Current # of Board members = 12 | BOD members required for e-Quorum = 12 | 12 BOD members voted.

Per Bylaws of Working Equitation > Article V > Section 14 Decisions by Mail or Email: **Decisions by Email require unanimous consensus.** DECISION BY EMAIL (1) motion sent to Board of Directors. Documented email votes from Full Board of Directors captured in the minutes

**Motion #1 Rules Committee - To approve allowing WE Canada to use USAWE 2024 and 2025 dressage tests.**

**Rationale:** It is beneficial to both USAWE and WECAN to have rules that are very closely aligned. We have quite a few shared members. We should be looking toward more collaboration in the future. Cooperation and sharing of the test is a good way to start positive relations with our neighbors.

**MOTION BY AMY STAR, ATLARGE DIRECTOR 1; SECOND BY TRACEY ERWAY, PRESIDENT**

**Motion 1: Approve use of USAWE's 2024 and 2025 Official Dressage Tests by WE Canada effective immediately**

→ **Motion passed, eVote unanimously approved; 12 in favor, 0 oppose, 0 abstain, 0 recuse, 0 absent 0 No VOTE**

Per Bylaws of USA Working Equitation, **Decisions by Email require unanimous consensus;** if not unanimous, motion fails.

**SECTION 14. DECISIONS BY MAIL OR EMAIL** Any decision that the Board of Directors may make at a meeting may be made without a meeting if the decision can be made and approved by U.S. mail or electronic means via email or some other electronic method, by the affirmative vote of all of the members of the Board. A clearly stated motion must be sent to all of the Directors on the Board by U.S. mail, email or some other electronic means with clear instructions that this process requires 100% (one hundred percent) of the Directors to vote "yes" for the motion to pass. If the motion is sent by email or some other electronic method, then each Director must send their vote by that same method in reply, in which case no signature is necessary. Motions are adopted and effective on the date that all Directors in office have

responded with an affirmative “yes” vote. If any Director votes “no,” abstains, or fails to vote, then the motion fails to pass. A printed record of each Director’s vote must be kept in the corporate records.

Re: e-Vote due 12.22.24 - Please review, decision and REPLY ALL ASAP. [Inbox x](#)



**USAWE R4 Director**  
to USAWE, me, fullbodgroup ▾  
I approve  
Kiki Pantaze  
Region 4 Director

8:52AM (16 minutes ago) ☆

Re: e-Vote due 12.22.24 - Please review, decision and REPLY ALL ASAP. [Inbox x](#)



**At Large Director 1**  
to me ▾  
I approve.

10:09AM (1 hour ago)

Amy Star  
USAWE  
At Large Director 1

Re: e-Vote due 12.22.24 - Please review, decision and REPLY ALL ASAP. [Inbox x](#)



**USAWE Treasurer**  
to me, Full ▾  
I approve.

11:37AM (8 minutes ago) ☆

*Leesa Nero*  
**USAWE Treasurer**  
**(813) 334-3235**



Re: e-Vote due 12.22.24 - Please review, decision and REPLY ALL ASAP. [Inbox x](#)



**USAWE R1 Director**  
to me, Full ▾  
I approve.

11:53AM (0 minutes ago) ☆ ↶ ⋮

*Sara Mackenzie*  
**USA Working Equitation**  
**Region 1 Director**  
**206-280-2329**

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[USAWE](#)



Re: e-Vote due 12.22.24 - Please review, decision and REPLY ALL ASAP. [Inbox x](#)



**USAWE President**  
to me, Full ▾  
I approve.  
Tracey Erway  
President  
USAWE

12:08PM (48 minutes ago) ☆

Re: e-Vote due 12.22.24 - Please review, decision and REPLY ALL ASAP. Inbox x



**USAWE R2 Director**  
to me, fullbodgroup ▾

I vote In Favor.

Glynn Hoekstra  
USAWE Region 2 Director

1:21 PM (2 minutes ago)

Re: e-Vote due 12.22.24 - Please review, decision and REPLY ALL ASAP. Inbox x



**USAWE R6 Director**  
to me, Full ▾

Approve

*Cera Olson*  
USAWE Region 6 Director  
541-619-3304



Sat, Dec 21, 9:18 AM (1 day ago) ☆

Re: e-Vote due 12.22.24 - Please review, decision and REPLY ALL ASAP. Inbox x



**USAWE R7 Director**  
to USAWE, me, Full ▾

I approve

*Pat Melton*  
USAWE  
Region 7 Director  
704-616-9589



12:08 PM (3 hours ago) ☆ ↶ ⋮

Re: e-Vote due 12.22.24 - Please review, decision and REPLY ALL ASAP.



**USAWE Secretary** <secretary@usawe.org>  
to USAWE, USAWE, Full ▾

I approve. We are still missing At Large 2 and President Elect votes. They need to be in by 5PM PST TODAY to make this vote go forward.



*Amie Perryman*  
Secretary  
352-209-0068  
Eastern Time Zone



3:52 PM (0 minutes ago) ☆

Re: e-Vote due 12.22.24 - Please review, decision and REPLY ALL ASAP. Inbox x



**At Large Director 2**  
to me ▾

My apologies, swore I had cast my vote on this one already!  
But I approve

Holly Linz  
Director At Large 2

4:38 PM (0 minutes ago) ☆

Re: e-Vote due 12.22.24 - Please review, decision and REPLY ALL ASAP. Inbox x



**USAWE R5 Director**  
to me, fullbodgroup ▾

Yes, I approve.

Sara Barnwell  
Region 5 Director  
USAWE  
Email: [r5director@usawe.org](mailto:r5director@usawe.org)  
Cell: (517)795-5557



8:18 AM (48 minutes ago) ☆



BOARD OF DIRECTORS DECISION BY EMAIL – 12.22.2024



Re: e-Vote due 12.22.24 - Please review, decision and REPLY ALL ASAP. [inbox x](#)



**USAWE President Elect**  
to me ▾

I **vote** in favor

Robin Bond  
President-Elect  
USAWE  
[president-elect@usawe.org](mailto:president-elect@usawe.org)  
(858)945-8857 pacific

Sun, Dec 22, 4:13 PM