

Decision by Email sent 11.07.2023 3:14 AM Pacific via email by Secretary Kris Blacklock; e-Voting results listed below. All (13) Board of Director e-Votes received 11.8.2023 9:30 AM Central via email.

Minutes Approval: 11.08.2023 Decision by Email minutes were e-approved 11.11.2023 by the BOD and posted to the USAWE.org > Corporate > Records > Meeting Minutes and filed in USAWE G-Drive > Board of Directors

Board of Directors		e-Vote 11.08.2023		
Executive Committee		Approved	Opposed Abstained	Recused
President	Chris Stanko	Approved		
President Elect	Doreen Atkinson	Approved		
Secretary	Kris Blacklock	Approved		
Treasurer	Leesa Nero	Approved		
At Large Director 1	Robin Bond	Approved		
At Large Director 2	Stephanie Hayes	Approved		
Regional Directors				
R1 Director	Heather Humelbaugh	Approved		
R2 Director	Katie Franklin	Approved		
R3 Director	Linda Frazier	Approved		
R4 Director	Kiki Pantaze	Approved		
R5 Director	Becky Sherven	Approved		
R6 Director	Amie Perryman	Approved		
R7 Director	Rebecca Algar	Approved		

Current # of Board members = 13 | BOD members required for e-Quorum = 13 | 13 BOD members voted.

 DECISION BY EMAIL (1) motion sent to Board of Directors 11.07.2023 3:14 AM Pacific
 All (13) Board of Director e-Votes received 11.08.2023 9:30 AM Central via email.
 Documented email votes from Full Board of Directors captured in the minutes (pg 3-5).

CHRIS STANKO, PRESIDENT moved; KRIS BLACKLOCK, SECRETARY seconded

Motion #1: Approve and authorize the President to create a "Benevity " account for USA Working Equitation to allow for corporate matching volunteer contributions to USAWE. USAWE may need to provide EIN, address, associated contacts, etc.

→ **Motion passed by e-vote with 13 approved, 0 opposed, 0 abstained, 0 recused.**



eMail Vote

5:14 AM
(3
minutes
ago)

USAWE Secretary <secretary@usawe.org>

to Full, me

e-Vote due 11.9.2023 - Due to request time sensitivity, President Stanko reviewed the upcoming agenda items and determined (1) topic lends itself to Decisions by Email.

DECISIONS BY EMAIL – By 5pm Thursday Nov 9, 2023, please REPLY ALL back to this email with your e-Vote and ensure your response provides a reply signature (approve, oppose, abstain, recuse).

1.

CHRIS STANKO, PRESIDENT, moved; KRIS BLACKLOCK, SECRETARY, seconded

Motion #1: Approve and authorize the President to create a "Benevity" account for USA Working Equitation to allow for corporate matching volunteer contributions to USAWE. USAWE may need to provide EIN, address, associated contacts, etc.

® **Motion #1: # approved, # opposed, # abstained, # recused.**

Corporation Contribution Opportunity

Requester: Tracey Erway as a retiree of Intel Corporation

Board Decision: Approval of the creation of a "Benevity" account for USA Working Equitation to allow for corporate matching contributions to USAWE. USAWE may need to provide EIN, address, associated contacts, etc.

Decision Background: Creation of a Benevity account allows USAWE to receive contributions from any associated Benevity partner, based on that partner's program specifics. In this case, Tracey Erway would like to log volunteer hours to USAWE for matching contributions from Intel Corporation. The only approval requirement is to be a legal 501(c)3. The decision may involve potentially releasing financial/tax information to ward against fraud for assurance to corporate contributors, but that release is unusual.

General Background for this specific request: Intel Corp (www.intel.com) is a 63BS corporation whose foundation contributes \$10/hour to approved non-profits which match employee or official Intel program retiree volunteer hours logged to a 501(c)3. Volunteers log hours based on date, number of hours, and type of contribution. Intel contracts with Benevity to manage the program.

Intel's contributions to date:

Totals	Retirees	Org's	Hours
2016	921	898	114,674
2017	407	517	107,068
2018	711	774	154,725
2019	634	716	145,925
2020	464	531	98,000
2021	525	586	104,978
2022	846	799	138,630

Benevity (www.benevity.com) supports companies in managing and tracking their employees' charitable giving, promoting charitable giving and volunteering, while reducing the costs of companies processing donations themselves. Benevity vets nonprofits (worldwide) to assure Intel Corporation and others of non-profit legal status.

Treasurer: Volunteer hours must be reported by Dec. 15th, 3pm (PST) of the current year. No volunteer hours after this deadline are eligible for matching. Payments due to the non-profit are generally accrued and released quarterly. It is generally appropriate for volunteers to notify the Treasurer or Executive Director of a nonprofit of hours logged.

Marketing: If approved, it may be worthwhile to notify the general membership of USAWE approval in the Benevity system for contributions from other members who may be associated with corporations utilizing Benevity services.

Per Bylaws of USA Working Equitation, **Decisions by Email require unanimous approved consensus.** If an e-Motion(s) is not unanimously approved (opposed, abstained, no vote) by the current (13) Board of Directors, e-voting will be suspended and the topic will be placed on the next BOD agenda for live discussion and vote.



Per Bylaws of Working Equitation (USAWE) > Article V > Section 14 Decisions by Mail or Email:

SECTION 14. DECISIONS BY MAIL OR EMAIL Any decision that the Board of Directors may make at a meeting may be made without a meeting if the decision can be made and approved by U.S. mail or electronic means via email or some other electronic method, by the affirmative vote of all of the members of the Board. A clearly stated motion must be sent to all of the Directors on the Board by U.S. mail, email or some other electronic means with clear instructions that this process requires 100% (one hundred percent) of the Directors to vote “yes” for the motion to pass. If the motion is sent by email or some other electronic method, then each Director must send their vote by that same method in reply, in which case no signature is necessary. Motions are adopted and effective on the date that all Directors in office have responded with an affirmative “yes” vote. If any Director votes “no,” abstains, or fails to vote, then the motion fails to pass. A printed record of each Director’s vote must be kept in the corporate records.

Sincerely,

Kris Blacklock
Secretary, USA Working Equitation

e-Votes from Full Board of Directors (13 responses)

USAWE Secretary <secretary@usawe.org> 5:15 AM
(5 hours ago)

to Full

Approved

Kris Blacklock, USAWE Secretary

At Large Director 2 6:38 AM
(3 hours ago)

to me, Full

I approve

Stephanie Hayes
USA Working Equitation
At Large Director 2

Region 7 Director 9:27 AM
(1 hour ago)

to At, me, Full



I approve the motion

Rebecca Algar
Region 7 Director

Chris Stanko

9:30 AM
(1 hour ago)

to Region, At, Full, me

Approve

Chris Stanko
USAWE President

USAWE R4 Director

9:32 AM
(1 hour ago)

to At, Full, me

Approve
Kiki Pantaze
RD4

At Large Director 1

9:47 AM
(50 minutes ago)

to me, Full

I approve
--
Robin Bond
USAWE
At Large Director 1

Region 2 Director

10:34 AM
(3 minutes ago)

to fullbodgroup, me



Approve

*Thanks Again
Katie Franklin
Region 2 Director USAWE*

USAWE Treasurer

11:26 AM
(1 minute ago)

to me, Full

I approve this motion. Leesa.

USAWE R6 Director

Tue, Nov 7,
11:41 AM (20 hours ago)

to me, Full

I approve.

Amie Perryman
Region 6 Director

USAWE R1 Director

Tue, Nov 7,
11:41 AM (20 hours ago)

to USAWE, me, Full

I approve

Heather Humelbaugh
*USA Working Equitation
Region 1 Director*

Doreen Atkinson

Tue, Nov 7,
2:29 PM (17 hours ago)

to USAWE, USAWE, me, Full

I approve
Doreen



BOARD OF DIRECTORS DECISION BY EMAIL – 11.08.2023



6:06 AM
(1 hour ago)

USAWE R5 Director

to Doreen, Full, USAWE, me, USAWE

I approve.

Becky Sherven
USAWE Region 5 Director

9:30 AM
(0 minutes ago)

USAWE R3 Director

to me, Full

i approve

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